

WHOLEME WORKSHOP PORTFOLIO

INTERNAL COMPETENCE

THE SECRETS OF SUSTAINABLE HIGH PERFORMANCE + WHOLEME FRAMEWORK

Excelling at your job and prioritising your health and happiness shouldn't be mutually exclusive. We can have it all. So, in this workshop, we share the science to back that up! Effectiveness is vital when our workload is high, and stress is prevalent. That means balancing our productivity (results) and production capability (ability to continue sustaining high performance and results over time) whilst remaining healthy and happy. When we create a lifestyle that renews all aspects of self, we boost our resilience and allow ourselves to perform more consistently and effectively each day.

During this workshop we:

- Reveal how adopting a self-leadership approach to wellbeing can boost resilience to your life's stressors
- Introduce two powerful science-based principles that will allow you to not only maintain but boost your productivity, sustainably
- Learn simple techniques for both resilience 'first aid' and how to manage your energy for sustainable performance
- Learn about the four different dimensions of ourselves, now recognised by wellbeing science

THE SCIENCE OF HABITS AND ACHIEVING SUSTAINABLE CHANGE

We all have bad habits - a weakness for chocolate, coffee, wine or a smartphone addiction. Change can feel hard, and we naturally crave our comfort zone. But did you know 80% of New Year's resolutions don't last beyond January? In our busy world of endless information, we can learn countless new wellbeing strategies, but if we aren't turning these insights into habits, we aren't moving forward. This workshop gives you strategies to work with the brain's natural wiring to turn your wellbeing goals into actual habits.

During this workshop we:

- Learn about why your brain craves comfort, making it hard to change your habits
- Explore the concept of neuroplasticity
- Understand how to turn your wellness goals into habits
- Enjoy some time to map out your wellbeing goals and form a habit plan

UNCOVER YOUR CORE VALUES

Did you know that values are the driving force behind your attitudes, behaviours and actions? In reality, most people don't know their own values or what is important to them. Yet they're fundamental to all aspects of our life. Values determine what we accomplish and how and help us understand why we do what we do. Life becomes more consistent, fulfilling, and meaningful when everything aligns with our values. In the workplace, research shows that values alignment helps us react wisely under challenging situations. We make better decisions, increase our confidence and engagement, and drive action.

During this workshop we:

- Explain what values are and why they are important
- Work through a process of uncovering our TOP10 values - our drivers and motivators
- Reflect on how aligned our life is with these values
- Create a personal roadmap towards living a more values-aligned life

MORNING MASTERY


Are you used to stumbling out of bed, still feeling exhausted? Are you always rushing to get ready? If so, you are not alone. Many people already feel anxious and stressed by the time they sit down at their desks. How you start your day affects how the rest of your day and, ultimately, your life will go. Focused, productive, successful mornings generate focused productive successful days. Morning mastery will show you the proven techniques and strategies you need to know to get the most out of your day. You'll feel more energised, productive and unstoppable as a result. Turn each morning into a mastermind session by implementing small habits that are set to help you take charge of your day.

During this workshop we:

- Learn the key reasons behind the importance of setting a morning routine
- Learn five science-backed morning routine strategies to help you get more from the day
- Develop a morning routine that aligns with your goals

'Great workshop combined with 'Make Sleep Your Superpower.'

MENTAL COMPETENCE



SECRETS OF THE MIND-TO UNLEASH PERFORMANCE

Did you know that performance declines when an individual works longer than two hours? Learn five powerful secrets of the mind - ways our mind operates without us necessarily being aware - that lead to stress, overwhelm and lack of productivity. Learn how to overcome these autopilot habits of the mind so you can be happier, calmer and more productive.

During this workshop we:

- Explore the idea of Mindfulness and how it can help us become aware of subconscious patterns
- Learn 5 powerful secrets of the mind to boost performance with experiential activities
- Enjoy time to reflect and discuss real-life applications of these insights




MAXIMISE PRODUCTIVITY MINIMISE DISTRACTIONS

With the nature of open-plan offices and constant multi-device digital connection these days, our attention is constantly being hijacked. Research shows it takes us up to 25 minutes to refocus after a distraction, which means we're not efficient with our time in an already time-poor era. In this workshop, we'll explore strategies for designing our work day to work with the brain's wiring to minimise distractions and increase our focus and productivity.

During this workshop we:

- Understand why we are more distracted now than ever
- Learn 3 powerful research-backed tools to minimise distraction and 3 tools to maximise productivity
- Make a plan to get your focus back and your flow on




USER GUIDE TO YOUR HIGH PERFORMANCE BRAIN

Our brain dictates everything about the human experience, from the quality of our thinking and how we regulate our mood right down to our physical health. Yet most of us don't know too much about our brain and how to work with its wiring. We'll give you a user guide for your high-performance brain and arm you with 10 easy hacks to optimise your thinking, creativity, focus and productivity during the work week.

During this workshop we:

- Learn 10 easy science-based hacks to supercharge your brain power
- Give you time to assess which changes you think will have the most impact on your workday
- Create an action plan for a high performing brain



TOOLKIT OF FAST RELAXATION TECHNIQUES FOR BUSY PEOPLE

Many of us go, go, go through the day without resting. But research shows that our brain needs to switch between expending and replenishing energy to renew our mental and physical energy. Learn practical and scientifically proven ways to activate your relaxation response to optimise your thinking, mental wellness, physical health and resilience to life's stressors.

During this workshop we:

- Explore the difference between the stress and relaxation responses
- Discover why we need to activate the relaxation response in order to deal with stress
- Learn the top 6 science-backed tools to promote the relaxation response
- Enjoy trying out 4 relaxation activities in the workshop

EMOTIONAL COMPETENCE

THE SCIENCE OF HAPPINESS

One of the biggest factors in our ability to feel happy, is the strength of our social connections. Drawing on the latest research, we'll explore the strong correlation between employee happiness and workplace resilience and success. When people are happy, their work relationships improve, as do their mental and physical health, productivity, and creativity. So, what do we need to be happy? We'll explore what research has found are the four fundamental habits of happy people.

During this workshop we will:

- Explore some of the challenges we face in finding happiness in the 21st Century
- Learn three science-backed tools to boost happiness and connection
- Reflect on our own happiness levels and make a plan using the new tools with three interactive activities

MINDFULNESS MASTERCLASS

Meditation has been proven to help reduce stress and enhance work satisfaction, productivity, general happiness, and health. With a host of far-reaching benefits, it can effectively aid an employee in achieving the maximum results at the workplace, both on an individual and an organisational level.

During this workshop we:

- Explore a definition of Mindfulness
- Look at why we need Mindfulness in the 21st Century now more than ever and it's benefits
- Touch on the research behind the efficacy of Mindfulness
- Discuss practical everyday applications of Mindfulness, for busy people

DISCONNECT TO RECONNECT

Decades of research suggest that "the quality of our social ties might be the single biggest predictor of our wellbeing". Humans are social species; our drive to connect with others is embedded in our biology and evolutionary history. Our brains are wired to reach out and interact but are we prioritising our relationships or going for quick, time-effective alternatives? With social media playing such a big part in our lives, could we be sacrificing our health and happiness? It's time to "get more social, less media" and feel more present, empathetic and connected (with the added benefits of boosted immunity and a 50% increased chance of longevity).

During this workshop we:

- Discuss our evolutionary history and why we are wired to connect
- Highlight the benefits relationships offer to our health and wellbeing
- Understand how social media platforms are designed to activate dopamine and create addiction
- Implement strategies to help us better manage the relationships in our lives

EMOTIONS MASTERY (TWO-PART SERIES)

Developing our emotional capacity requires active engagement with feelings that may be uncomfortable or unfamiliar. We can't control them; emotions flow through our body, triggering our thoughts and behaviour. Studies show the significant impact emotions have on how we perform tasks, our engagement level, creativity and decision making. Because we are operating on autopilot 55% of the day, many of us lose the ability to tune into our emotional state, nor do we have the strategies to work through uncomfortable emotions before they impact our health, relationships and performance.

During this two part series we:

- Compare the difference between emotions and feelings
- Identify the common triggers we experience during the day
- Consider how we typically manage uncomfortable feelings
- Work through a five-step technique to help us better process uncomfortable emotions going forward

HUMAN CENTRED LEADERSHIP {3 HOURS}

Most leaders don't pay enough attention to how their team should or shouldn't be feeling. They underestimate how central emotions are to building the right culture and employee experience. The emotional culture of your team influences employee satisfaction, motivation, connection, engagement, burnout, teamwork and even hard measures such as financial performance and absenteeism. The purpose of this workshop is to explore the way you want to lead your people and the environment you want to create.

During this workshop we will:

- Explore the role emotion plays in culture, leadership and high performing teams
- Define your own personal motivations, desires and fears at work
- Design a human-centred culture canvas, listing key actions and behaviours that will reinforce the desired culture

BUILDING PSYCHOLOGICAL SAFETY

According to the latest research, psychological safety is one of the top traits of an effective, high-performing team. Data from Gallup reveals that just 3 in 10 U.S. workers strongly agree that their opinions seem to count at work. Imagine the limitations this belief has on team performance. Are you harnessing the diversity and strengths of the individuals in your team? Fostering a psychological safety culture means everyone feels safe to speak up, share ideas, ask questions and raise concerns, leading to greater creativity, innovation and growth.

During this workshop we:

- Discuss what psychological safety is and why it matters
- Consider our predisposition to trigger fight or flight
- Discuss the role 'belief and attitude' plays in psychological safety, using the Ok Corral Model
- Develop an Action Plan to help build your own psychological safety and more psychological safety in the team

EMOTIONAL CONTINUED...

THE ART OF EFFECTIVE FEEDBACK {90 MINUTES}

Many workplaces challenges or frustrations can be rectified with a simple conversation. Arm your team with the skills and confidence to provide both motivational and developmental feedback and build a feedback culture. In just 90 minutes this workshop gives participants space to reflect, practice and learn effective feedback techniques they can take away with them and use immediately.

During this workshop we will:

- Explore the impact evolution has on how our brain reacts to feedback
- Learn about how to give more effective feedback with a combination of theory and practice
- Practice a set of impactful feedback techniques that can be used to immediately improve meetings and workplace interactions
- The 'Do's' and 'Don'ts' when providing feedback

PHYSICAL COMPETENCE

MAKE SLEEP YOUR SUPERPOWER

Over half of Kiwis say they wake up without feeling refreshed. Staggeringly, insomnia costs NZ businesses \$40 million a year in lost productivity! Sleep is vital for our physical, mental and emotional health, yet many of us simply don't get enough hours. Learn science-based tips to unlock your body's natural ability to sleep soundly so you can boost energy, improve focus, and your physical health, feel happier and dramatically improve virtually every function of your body and mind.

During this workshop we will:

- Explore the negative effects of sleep deprivation and the positive benefits of quality sleep
- Take a test to discover your own sleep chronotype
- Learn the conditions our bodies need to enjoy proper sleep with science-backed sleep hygiene

SIMPLE WAYS TO SUPERCHARGE YOUR ENERGY SYSTEMS - AT WORK -

Ever wish you had more energy and could get more done throughout the day? When the body experiences too much rest, it begins to lose the physical energy capacity it has built up over time. The most powerful way to increase our daily energy capacity is by building simple, time-efficient micro movements into our day. Physical inactivity is 'the biggest public health problem of the 21st century, and it's no wonder 'sedentary' is being called the new smoking. We sit at our desks all day, then drive home only to watch TV and sleep. Not only that, but research shows activity delays the mind's cognitive decline and helps us activate our right brain, supporting creative thinking and problem-solving. It's time to boost your brain, body and mood.

During this workshop we:

- Consider 21st century living and the impact of our sedentary life
- Give practical strategies and ideas on how to build micro-movements into our day
- Harness the power of your body's natural ultradian rhythms
- Development of a 'move more' plan to start today

THE SCIENCE OF STRESS MIND-BODY CONNECTION

Despite having the highest levels of wealth and access to information in history, research shows we are more stressed than ever. We'll explore why this is. We'll look at the science of stress in the context of the 21st Century and the mind-body connection. We'll investigate where stress comes from, what's happening when we are in the stress response, and most importantly, how neuroscience tells us we can rewire our brain in eight weeks to be calmer.

During this workshop we:

- Explore the well-proven mental, emotional and physical benefits of cultivating a daily, self-led wellbeing practice
- Delve into the science of stress (where stress comes from, what happens in the brain and body when we are stressed, warning signals when we are activating fight or flight and how we can switch it off)
- Identify personal triggers for your stress and the relaxation response
- Identify your body and mind's feedback signals when we are spending too much time activating 'fight or flight'
- Discover why stress is not the problem and how we can shift our focus to the relaxation response to rewire our brain's overactive stress response in 8 weeks
- Learn 5 simple, fast, science-based relaxation tools for busy people

PLEASE NOTE: Whilst these topics have been placed under their more traditional headings, we recognise as is the very nature of this programme, these aspects of wellbeing are all interconnected and crossover.

TAILOR-MADE

We are more than happy to customise the workshop content to suit your workplace and address any particular challenges. If you have any specific topic in mind, please speak to us. We have extensive amounts of research and content available.