

Team Culture 2025

An interactive, engaging workshop designed to bring your team together to foster communication, connection, and collaboration while co-creating a vision for a culture that supports greater success

OBJECTIVE

The workshop's objective is to map your team's emotional culture, explore how you want to support each other and the way you want to work together in 2025 and beyond.

In this full day workshop, we will utilise the 'Emotional Culture Deck' tool to:

- Understand the role emotions play on team culture and success
- Help you better understand your own and your colleagues' personal motivations, needs and fears at work -builder greater empathy for others in your team
- Explore how we collectively want to feel and not feel at work
- Identify actions, rituals, and behaviours that will help cultivate the desired culture
- Enable powerful conversations and bottomup culture change
- Draft a measurable cultural canvas to help the team stay focused and set for success

CULTURE DECK

To help facilitate these discussion we will be utilising the acclaimed <u>Emotional</u>

<u>Culture Deck</u> — a brilliantly simple tool to facilitate structured conversations around workplace culture and employee experience.

INVESTMENT

RRP: \$4,499 + GST

Includes:

- Up to 16 People
- 1 x 6 hour workshop
- An Accredited ECD Facilitator
- ECD per person (for use on the day)
- Follow up resources
- Review of the workshop, learnings and insights gained

To reserve a date that suits your team, please get in touch with us today.



Recent Testimonials

CLIENTS

"Jo is unwaveringly passionate about people and culture, making her the perfect partner to support us in redefining our culture. Jo has a down to earth approach and is really relatable we feel she is part of our team. Jo spent time understanding our business and our people to support delivering a culture redefining program that is unique to us." Rhiannan MCLeod / HR MANAGER / BOSCH

"I highly recommend Jo from Rise and Shine Group. Jo recently took our whole firm through the Emotional Culture Deck and the DISC Profiling workshops. Her engaging delivery captivated our team. The tools were interesting and easy to follow and the information gained has provided insights that have greatly enhanced our workplace dynamics and communication" Claire Marra / PRACTICE MANAGER /RICE SPEIR LAW FIRM

PARTICIPANTS

"I liked talking about feelings and emotions in a genuine way. It wasn't airy-fairy or wishy-washy. It felt really honest and sincere - once we got into the groove of it"

"I loved the interactive process, it was very engaging"

"Seeing and hearing vulnerability and honesty"

"It was simple, graspable and relatable"

"I enjoyed working collaboratively as a group to figure out our values as a business, thank you!

"It created a space for current and future 'uncomfortable conversations"

"It was interactive and unexpected"

"I loved Jo's energy, vibe and vulnerability"