

Culture By Design Workshop



An interactive, engaging workshop designed to bring your team together to foster communication, connection, and collaboration while co-creating a vision for a culture that supports greater success

Objectives:

The workshop's objective is to map your team's emotional culture, explore how you want to support each other and the way you want to work together in 2025 and beyond.

In this full day workshop, we will utilise the 'Emotional Culture Deck' tool to:

- Understand the role emotions play on team culture and success
- Help you better understand your own and your colleagues' personal motivations, needs and fears at work - build greater empathy for others in your team
- Explore how we collectively want to feel and not feel at work
- Identify actions, rituals, and behaviours that will help cultivate the desired culture

- Enable powerful conversations and bottom-up culture change
- Draft a measurable cultural canvas to help the team stay focused and set for success

The Acclaimed Culture Deck:

To help facilitate these discussions we will be utilising the acclaimed Emotional Culture Deck — a brilliantly simple tool to facilitate structured conversations around workplace culture and employee experience.

This tool is being utilised at some of NZ's leading businesses including:

