



Leading Change

This interactive workshop unites your leadership team to master the human element of change and lead with impact turning emotional insight into leadership strength.

What to expect + what you'll achieve

In this dynamic session, your leaders will come together to explore how change affects people emotionally and define the positive emotions you want to cultivate as a team during an upcoming transition.

Expect a blend of insight, collaboration, and actionable takeaways as we:

- Unpack the emotional undercurrents of change and their ripple effects
- Identify the supportive culture your team needs to thrive through uncertainty
- Develop clear strategies to guide your people with confidence and care
- The outcome? A united leadership team equipped to steer through a future change seamlessly, boosting morale, strengthening relationships, and sustaining performance

This workshop unfolds in three steps: a reflective exercise to spark awareness, an intention-setting session to align your vision, and a strategic discussion to map out your next moves.

The Emotional Culture Deck (ECD)

To help facilitate these discussions we will be utilising the acclaimed [Emotional Culture Deck](#) — a brilliantly simple tool to facilitate structured conversations also being utilised at many of NZ's leading organisations. It's a proven, hands-on framework designed to turn emotional insight into leadership strength